

- Worked w/ Tom Wheeler
- program manager
- annual report & receipts

Your Submitted Application

The application you previously submitted appears below. No further changes may be made to this application. Click here to [return to the Welcome page](#).

Organization Information

Organization Official Name
FOUNDATION OF THE METROPOLITAN COMMUNITY COLLEGES

*** Organization Legal Name**
FOUNDATION OF THE METROPOLITAN COMMUNITY COLLEGES

Also Know As(AKA)/Doing Business As(dba) Name
Metropolitan Community College Foundation

*** Year Founded**
1975

*** Executive Director/CEO/President**
Kent Huyser

*** Executive Director/CEO/President Email Address**
kent.huyser@mccck.edu

*** Executive Director/CEO/President Phone**
816.604.1411

*** Mailing Address**
3200 BROADWAY

PO Address

*** City**
Kansas City

*** State**
Missouri

*** Zip**
64111-2408

*** Country**
United States

*** Telephone**
816-604-1195

Fax
816-759-1408

*** Website Address**
www.mccck.edu

Facebook Page
<https://www.facebook.com/mccbtc>

Twitter Handle
N/A

Charitable Status

*** Is your organization classified under the 501(c)3 subsection, 509(a)(3) of the Internal Revenue Code?**
Yes

If you have a 509(a)(3) tax status, please select your Supporting Organization Type.
Type I

Please attached a document which clearly states which type of 509(a)(3) organization you are:

- [IRS Determination.pdf \(50.67 K\)](#), uploaded by Kent Huyser on 02/09/2014

*** List of Current Board Members (2014)**
Kathy Achelpohl

Tom Brushnahan

Carl Chinnery

Jason Dalen

- Hasnt gone to the board
- CIMM
- bolster electrical capacity

John Dillingham

John Fierro

Mary Hunkeler

David Levy

Anita Maltbia

Jim Martin

Josh Maxfield

Matt McFadden

Tony Rohr

CiCi Rojas

Charlie Shields

Carolyn Watley

Maurice Watson

Karen Zecy

*** List of Current Organization Executive Staff (2014)**

Kent Huyser

*** Federal Official Determination**

No

*** Organization Type**

Education (Middle/High School Programs, Colleges/Universities, Community Colleges, Libraries, etc.)

*** Mission Statement**

The mission of the MCC Foundation is to advance the mission of Metropolitan Community College (MCC) by attracting resources that increase student access to educational opportunities and support quality programs and environments that respond to the educational and workforce needs of the community. MCC's mission is to prepare students, serve communities and create opportunities by providing the means for students to develop occupational skills.

*** National Organization Affiliation**

No

Organization Budget Detail

CURRENT FISCAL YEAR END (FYE) STATUS:

*** Current Fiscal Year**

2014

*** Projected FYE Date**

06/30/2014

*** Projected Total Net Assets**

\$10,678,224.00

*** Projected Revenue**

\$2,776,000.00

*** Projected Expenses**

\$825,589.00

*** Projected Total Net Income**

-\$223,905.00

MOST RECENT FISCAL YEAR END (FYE) COMPLETED:

*** Most Recent Fiscal Year**

2013

*** Most Recent FYE Date**

06/30/2013

*** Most Recent FYE Total Net Assets**

\$9,474,524.00

*** Most Recent FYE Revenue**

\$3,799,969.00

*** Most Recent FYE Expenses**

\$1,625,653.00

* **Most Recent FYE Total Net Income**
\$2,174,316.00

* **Sources of revenue from the most recent fiscal year end (list % of total operating revenue):**

7% Corporations
30% Endowment
22% Foundations
29% Individuals
12% Other

* **If you placed any value in the "Other" category above, please elaborate:**

MCC pays all operational costs for the MCC Foundation allowing all contributions to be directed solely to programs.

* **Top Five Sources of Funding for your Organization**

John and Anna Neeland Trust - \$965,520

Francis Family Foundation - \$544,966

Metropolitan Community College - \$439,599 (annual operational costs)

Irven E. and NeVada P. Linscomb Foundation - \$100,000 (FY13 \$25,000; FY14 \$25,000; FY15 \$25,000; FY16 \$25,000)

J.E. Dunn Construction Company - \$65,000 (FY09 \$50,000; FY10 \$50,000; FY11 \$50,000; FY12 \$50,000; FY13 \$50,000)

H&R Block Foundation - \$59,692

* **Has your organization experienced any unusual circumstances over the past year that have impacted your budget (e.g. loss of government funding, in-kind expenses/donations, matching funds, etc.)?**

No

Organization Budget Attachments

* **Organization Operating Budget**

- [F/2014 Projected Budget MCC Foundation.xlsx \(12.67 K\)](#), uploaded by Kent Huyser on 02/12/2014

Project/Program Budget

- [Budget Machine Tool Lab Electrical Upgrade 02.2014.xlsx \(11.97 K\)](#), uploaded by Kent Huyser on 02/14/2014
- [S&S Engineering Budget Estimate & Report.pdf \(1.66 MB\)](#), uploaded by Kent Huyser on 02/11/2014

* **Financial Statements**

- [MCCF 2012 AuditReport.pdf \(72.89 K\)](#), uploaded by Kent Huyser on 02/10/2014
- [MCCF 2013 Audit Report.pdf \(244.11 K\)](#), uploaded by Kent Huyser on 02/10/2014

* **Is your Organization's Total Operating Budget ≥ \$250,000.00?**

Yes

Please attach a copy of your organization's most recent audit.

- [MCCF 2013 Audit Report.pdf \(244.11 K\)](#), uploaded by Kent Huyser on 02/10/2014

Grant Proposal

* **Project Title**

Manufacturing Workforce Training Expansion

* **Proposal Amount**

\$50,000.00

* **Total Project Budget**

\$522,000.00

* **Top Five Sources of Funding**

There are currently only three contributors to the CIMM program besides Metropolitan Community College (as parent to MCC-BT for general operating costs).

Student Tuition - \$117,312

U.S. Department of Labor Workforce Grant - \$102,000

CIMM Business Partner Consortium - \$6,600

* **Grant Usage**

100% Program Support

* **Detailed Grant Description**

We are needing an electrical system modification to increase electrical capacity (ampacity) in the Machine Tool lab to allow for more simultaneous student access to Computerized Numerical Control (CNC) equipment. The lab and equipment is for hands-on training for a number of technical programs with the Computer Integrated Machining and Manufacturing (CIMM) program utilizing the most equipment. The lack of ampacity limits access and the lab is utilized to its maximum capacity. Students now must wait in lines five to six people deep to use the equipment, decreasing practical experience. Further, MCC is

turning away potential students. Expanded capacity would allow for more simultaneous utilization of CNC equipment and we could double enrollment, from 60-120 (we have a waiting list). Further, the CIMM Business Partner Consortium (33 local manufacturing companies) need the trained workforce to sustain and grow.

With the electrical modification we can provide additional qualified workers for the 2,500 Kansas City area manufacturers. During the Fall 2013 semester, the Partners hired 17 students as interns for six weeks and then hired 14 of those interns into permanent positions at the minimum rate of \$14/hour. S&S Engineering, Inc. performed an energy analysis in December 2013 which documents the need for electrical system modification to increase capacity (see attached S&S Engineering Budget Estimate & Report). In addition to MCC, we receive some funds from the Missouri Department of Elementary and Secondary Education but DESE only funds tangible items, not the cost of labor. Hence, our request for \$50,000 in assistance with labor costs for the modification. The full grant award would be directed to labor costs for the electrical system modification to the Machine Tool lab. No funds will be used for operating support. MCC would issue an RFP and select an electrical contractor during March-May, 2014 with the work to be performed in June/July (4-6 weeks).

Additional Information

MCC is a public two-year system of higher education serving urban, rural and suburban school districts with a service area that covers nine Missouri counties. Since our founding in 1915 as the second college in the United States to award an associate degree, MCC has provided high quality, affordable education that prepares students for satisfying careers. MCC offers 87 associate degree programs and 60 career certificate programs that provide students with a wide array of options and market-relevant skills to quickly enter the workforce or to build a strong foundation that covers the first two years of a four-year degree. Our staff work together to create an environment that stimulates intellectual growth and nurtures academic success.

As the area's oldest and largest college, we have played a vital role in the area's workforce development for 98 years. MCC is an exceptional value, offering opportunity to hundreds of thousands of individuals with tuition at one-third that of public four-year colleges. By providing affordable, quality education, connecting with the community, and powering workforce and economic development, more than 36,000 students enroll annually on one of MCC's five campuses spanning a 50-mile radius of Kansas City. MCC employs a staff of approximately 2,000.

No other area college is as diverse. Students represent recent high school graduates, GED recipients, single parents, older returning students, and international students. More than 27 percent are people of color; 43 percent of the students are first generation college attendees. Within the associate degree programs, 51 percent of students are classified as an ethnic minority, socio-economically disadvantaged and/or have educational barriers. Approximately 60 percent of students are in need of developmental education support and 49 percent receive federal Pell grants.

In addition to providing a solid foundation of general education, MCC's campuses each have distinctive qualities and programs. The Business & Technology campus is Kansas City's headquarters for career and technical education and houses state-of-the-art labs for providing hands-on training for many career and technical programs.

The MCC-BT campus is a strong supporter of the STEM initiative: 1) host of the annual First Robotics Competition; 2) host KC STEM Alliance events; 3) teach UMKC engineering students three, one-credit-hour lab classes in the Fabrication Lab which cover topics like shop safety, basic welding, and basic machining; and 4) assist KC Art Institute students in creating work in the Fab Lab.

Our request is for funding of labor costs of an electrical system modification to support the CIMM program at the MCC-Business Technology campus. The campus, located in the industrial park at I-435 and Front Street, trains over 17,000 credit and non-credit students annually as Kansas City's leading source of career and technical education. In addition, the campus provides vital business services and has forged strong partnerships with employers-keeping our pulse on the workforce needs of local employers. The campus houses state-of-the-art labs for providing hands-on training for its many technical programs. Below is a summary listing of the near-term employment outlook for careers in these fields for which we provide training. We refer to these jobs as "Gold Collar Jobs" for the high-demand, well-paying positions that await qualified graduates.

*Computer Networking *Computer Integrated Machining & Manufacturing

*Drafting and Engineering *Electrical Powerline Installers & Repairers

*Welder & Pipefitter *Environmental/Occupational Health & Safety *Machinist & CNC Programmers *Heating, Ventilation, Air Conditioning &

Refrigeration

Certification available in the CIMM program includes an AAS degree, a Mill certificate and a Lathe certificate. Students use manual lathes, manual mills and computer numerical control (CNC) equipment to manufacture precision metal parts.

This program, designed by the CIMM Business Partner Consortium, begins with an intensive, one-semester certificate that prepares students to begin a career in manufacturing and machining. After completing the certificate, students can increase their skills and versatility by taking additional classes, such as CNC and MasterCAM, or an Associates of Applied Science degree.

In the first 16-week semester students:

- * Master the basics of manual mill or lathe machining through ten weeks of classroom and lab activities;
- * Gain an orientation to Computer Numerical Control (CNC) programming and operation;
- * Complete a paid internship as an entry-level machinist with a consortium manufacturing company during the last six weeks of the semester;
- * Take a strong first step in a rewarding, in-demand career field.

*** Geographic Area Served**

The CIMM program is delivered at the MCC-Business Technology Campus, 1775 Universal Avenue, Kansas City, MO 64120-2429 in Jackson County. The Campus is on the outskirts of the industrial park at I-45 and Front Street. Students in the program are generally residents of Jackson, Cass, Clay, Ray or Platte counties in Missouri and Kansas counties of Johnson and Wyandotte.

*** Partnerships/Collaborations**

Yes

Please describe the partnership or collaboration, including: the role your organization plays, other participating organizations, and how this partnership/collaboration has leveraged additional resources.

The CIMM Business Partner Consortium is a group of 33 area employers that inform curriculum based on the technical skills needed for their workforce. Through an MOU, the employers pay MCC fees of \$200/year and commit to hire paid interns and consider students for permanent positions. The process: each Partner interviews each student and selects interns. The employer and MCC work together to monitor intern work assignments and performance. Employers consider and hire qualified students into permanent positions. Partial list of employers: Abel Machine, LLC; ATK/Lake City Plant; Badder-Johnson; Burger and Brown Engineering, Inc.; Clay & Bailey; Computech; Pride Manufacturing; Vector Tool & Engineering; Vista Manufacturing.

MCC is the recipient of a U.S. Department of Labor workforce grant "MOManufacturingWINS" that covers some instructional costs and some equipment (\$102,000 in FY2013). The grant will continue at a declining level until 2016.

*** Volunteer Needs**

Yes

Please describe the types of volunteer opportunities available.

Volunteers are determined by individual departments who work with the potential volunteer on a position description for approval by the Human Resources office to ensure compliance with National Labor Relations Board laws. For the CIMM program, technical or personal mentors are important in keeping the students motivated and for advancing their career track.

Is there an opportunity for our employee volunteers to deliver financial education, coaching, benefits counseling and/or tax assistance?

Yes

Please describe the types of financial education volunteer opportunities available:

MCC would very much appreciate personal financial workshops for the student body. With at least 64% of the student body at or below the 150% poverty level, financial management assistance is crucial. Unfortunately, too many students default on their grants and loans which causes financial distress since the funds must be reimbursed to the grantor/loaner. Further, per federal regulations, those in default are barred from enrollment at any higher education institution until the funds are reimbursed.

The workshops should be conducted by a certified financial consultant.

At least one consultant would be needed for each workshop.

Three-five workshops per year at each of the five MCC campuses (15-25) would be very much appreciated.

Is there an individual in your organization who coordinates volunteer initiatives?

Yes

May we contact this individual directly?

Yes

Name:

Mary Truex

Preferred Method of Contact:

mary.truex@mccck.edu

*** Promoting Your Grant**

Success Stories demonstrating benefit of CIMM training by both students and employers

Story 1. Below are excerpts from an MCC Blog that tell the story of a successful student AND the employer beneficiary. To view the blog go to <http://blogs.mccck.edu/insider/?p=11864>.

Paul Ewert started the CIMM program March 4, 2013 with zero machining experience and in 10 weeks was machining airplane parts at Triumph Structures, an aerospace manufacturer in Grandview, MO. Paul is a student in the new CIMM program designed to help fill the local demand for skilled machinists. The CIMM program immerses students in the basics of lathe or mill operation for 10 weeks followed by a six-week paid internship at one of 27 local companies.

The Kansas City area is home to more than 2,500 manufactures. As manufacturing continues to grow in the United States, companies need high-skilled workers to run their high-tech machinery. "Triumph is a \$30 million a year company and we're on pace to be a \$50 million a year company in five years," says Chris Gable, Plant Manager at Triumph Structure. "That's why it is so important to have well prepared interns, like Paul, joining this industry. It takes a lot of skill, and a lot of trust on the part of the employer, to run a \$3 million machine."

"Within the first two-hours of his internship, I gave Paul a set of prints and pointed him to a machine to see what he knew," says supervisor David Godfrey. "I was amazed! Although I supervised very closely, he was able to do the set-up, machine the part, and check the quality. Paul is now working with some of our computer controlled machines and has really proven his desire to learn." Paul Ewert makes \$13.50 an hour as an intern at Triumph.

Story 2. In September 2013, KSHB TV 41 Action News reported on how the CIMM program is preparing a trained workforce for the regional manufacturing industry. To view the video go to <http://blogs.mccck.edu/insider/?p=12560>.

*** What communications tools does your organization have available to promote this grant? This description could include media relations, internal or external newsletter, annual event, blog, etc.**

Press releases, local TV news spots, CIMM Consortium meetings, internal newsletters, college website, facebook and twitter, listed in event programs as a donor, invitation to donor recognition events, plaque at project site, and possible naming rights of a room.

Anticipated Grant Impact

*** Is the Majority (51% or greater) of this Grant Request for Operating Support or Program Support?**

Program Support

Please answer the following questions based on the primary/majority use of the funds requested in this grant proposal. Please find below definitions of Operating Support and Program Support to help guide your selection. And please note that you will be asked to complete the Anticipated Impact questions below based on this selection.

*** Number of Individuals Served Annually**

60

*** Age Group(s) Served**

44% 16-24
32% 25-44
23% 45-64
1% 65+

*** Gender(s) Served**

57% Female
43% Male

*** Ethnicity Served**

4% American Indian and Alaska Native (AIAN)
3% Asian
16% Black
9% Hispanic and Latino
1% Native Hawaiian and Other Pacific Islander (NHOPI)
65% White
5% Not Tracked

*** Special Population Served**

100% Not Tracked

Selecting the Focus of Your Grant Proposal

[Open Printable PDF](#)

*** Focus of Grant Proposal**

2. Jobs: Workforce Development and Education

Jobs: Workforce Development & Education Funding Priorities

Grant Subcategories – Jobs: Workforce Development & Education

Job Readiness for Unemployed and Underemployed

Job Readiness (JR) for Unemployed and Underemployed Examples:

Number of individuals trained for jobs (JR):

120

Number of individuals placed/hired in jobs (JR):

100

Average monthly wage (if applicable) (JR):

\$2,426.00

Average duration/length of placement (in months) (JR):

24

If tracked, please indicate the average % increase in wage of participants after program completion for unemployed participants (JR):

35

Identify the primary sector/industry of focus for this grant proposal (JR):

Manufacturing

Will this grant proposal increase the capacity of small businesses to create and retain jobs?

No

Other Integrated Service Delivery (WDE)

No

Mentoring / Coaching

No

Connecting to Community Colleges

Yes

Please provide a description of the connection to community, technical or vocational college:

The proposed project is offered by Metropolitan Community College, the applicant. The CIMM program is offered at the MCC Business Technology campus, which offers 14 degree and 28 certificate programs in career and technical education.

Preparing for Green Jobs

No

Financial Wellness (WDE)

Yes

Please provide some additional information around the types of financial support programs your organization offers (WDE)?

A full 85% of MCC students complete the Free Application for Student Aid (FAFSA) which MCC processes, together with supporting documentation including IRS tax returns, to verify eligibility for aid. Forty-nine percent of MCC students qualify and are awarded federal Pell grants while 24% receive federal student loans.

Approximately 30% of the student body receive scholarships from the following sources: Donor provided scholarships, Missouri A+ Scholarships, MCC Institutional scholarships, MCC athletic scholarships, tuition only scholarships from the U.S. Department of Labor (H-1B grant), and tuition and fees scholarships from the U.S. Department of Health and Human Services (nursing grant).

Biennially, a member of the MCC Financial Services department, a certified personal planner, offers workshops at each of the five MCC campuses.

*** Evaluating and Measuring Impact**

FAFSA forms to determine eligibility for federal grants and loans are processed by the MCC Financial Aid Specialists. MCC must adhere to strict federal regulations in FAFSA review and qualifying eligibility. The MCC Financial Aid Manager receives reports from the U.S. Department of Education for verification of award dates and amounts which are applied to individual student accounts. The MCC external auditor performs random reviews of student financial aid files and the U.S. Department of Education periodically conducts on-site audits.

Donor provided scholarships are administered through the MCC Foundation office. Missouri A+, MCC Institutional and athletic scholarships are administered by the MCC Financial Services department. Federal grant scholarships are administered jointly by grant program personnel and the MCC Financial Services department.

At the managing department level, reports of grant and scholarship recipients are monitored. Further, the MCC Institutional Research Office is responsible for overall data compilation and compiles this type of information each semester.

For the campus personal finance workshops, a sign-in sheet is utilized and attendance is recorded in each student's academic file.

Economic Demographic Information*** Low- to Moderate-Income**

Yes

Focus on Low- to Moderate-Income**Defining Low- to Moderate-Income****1. Please state how your organization defines low- to moderate-income.**

As a percentage of the Federal Poverty Level - 150%.

2. Based on your definition, please provide the specific percentage of low- to moderate-income individuals and families that will be served by this grant proposal.

65

Verifying Low- to Moderate-Income

Income verification is done through the Federal Application for Student Assistance (FAFSA) of which 85% of all MCC students complete. To verify income, students must submit their IRS tax returns. A full 64% of all students qualify for federal assistance meaning the contributing income falls at or below the 150% poverty level.

Additional Documentation

- [FAFSA Worksheet.pdf \(559.74 K\)](#), uploaded by Kent Huyser on 02/13/2014

Small Business

No

Community Revitalization/Stabilization

No

Will the program/project described in this grant proposal attract or retain the following in low- to moderate-income communities?

Residents

Is the program/project described in this grant proposal part of a City, State or Federal redevelopment plan?

No

Contact Information*** Contact Salutation**

Mrs.

*** First Name**

Carolyn

*** Last Name**

Brown

*** Address**
3200 BROADWAY

*** City**
Kansas City

*** State**
Missouri

*** Zip**
64111-2408

*** Telephone**
816-564-4418

Fax
816-759-1408

*** E-mail Address**
carolyn.brown@mcckc.edu

*** Job Title**
MCC Retired: Volunteer - Grants

*** Contact Type**
Volunteer Grant Contact

Contact Information

*** Contact Salutation**
Mr.

*** First Name**
Kent

*** Last Name**
Huyser

*** Address**
3200 BROADWAY

*** City**
Kansas City

*** State**
Missouri

*** Zip**
64111-2408

*** Telephone**
816-604-1141

Fax
816-759-1408

*** E-mail Address**
kent.huyser@mcckc.edu

*** Job Title**
Director, MCC Foundation

*** Contact Type**
Executive Director - Nonprofit

Grant Agreement

*** ACKNOWLEDGEMENT OF TERMS AND CONDITIONS**
AGREE

*** PLEASE ENTER YOUR NAME (Not the name of the organization)**
Kent Huyser

*** ARE YOU AN OFFICER OF THE COMPANY?**
No

PLEASE PROVIDE THE CONTACT INFORMATION OF AN OFFICER OF THE ORGANIZATION FAMILIAR WITH THIS APPLICATION.

*** OFFICER NAME**
Mark James

*** OFFICER TITLE**
Chancellor

*** OFFICER ADDRESS**

3200 Broadway

*** OFFICER EMAIL ADDRESS**

Mark.James@mcckc.edu

*** OFFICER TELEPHONE NUMBER**

816-604-1011

If you are unwilling to agree to the terms outlined above, the Bank of America Charitable Foundation will not be able to fund your request.

[Need Support?](#)