

APPLICATION FOR
FEDERAL ASSISTANCE

24001

OMB Approval No. 0348-0043

2. DATE SUBMITTED 5/28/97	Applicant Identifier N/A
3. DATE RECEIVED BY STATE	State Application Identifier N/A
4. DATE RECEIVED BY FEDERAL AGENCY	Federal Identifier N/A

1. TYPE OF SUBMISSION:	
Application <input type="checkbox"/> Construction <input checked="" type="checkbox"/> Non-Construction	Preapplication <input type="checkbox"/> Construction <input checked="" type="checkbox"/> Non-Construction

5. APPLICANT INFORMATION

Legal Name: Junior College District Metropolitan Kansas City, MO	Organizational Unit:
Address (give city, county, State, and zip code): 3200 Broadway Kansas City, MO 64111	Name and telephone number of person to be contacted on matters involving this application (give area code): Dick Holzrichter (816) 482-5740

6. EMPLOYER IDENTIFICATION NUMBER(S):
43 - 0813703 A

7. TYPE OF APPLICANT: (enter appropriate letter in box)

A. State	H. Independent School Dist.
B. County	I. State Controlled Institution of Higher Learning
C. Municipal	J. Private University
D. Township	K. Indian Tribe
E. Interstate	L. Individual
F. Intermunicipal	M. Profit Organization
G. Special District	N. Other (Specify)

I

8. TYPE OF APPLICATION:

New Continuation Revision

If Revision, enter appropriate letter(s) in boxes: — —

A. Increase Award B. Decrease Award C. Increase Duration
D. Decrease Duration Other (specify):

9. NAME OF FEDERAL AGENCY:
Environmental Protection Agency

10. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER:
The Brownfield Economic Redevelopment Initiative
TITLE: 66 - 8111

11. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT:
Kansas City Brownfield Training Project

12. AREAS AFFECTED BY PROJECT (Cities, Counties, States, etc.):
Kansas City, MO and Kansas City, KS

13. PROPOSED PROJECT

14. CONGRESSIONAL DISTRICTS OF:
3 Kansas - 5 Missouri

Start Date 10/1/98	Ending Date 9/30/00	a. Applicant N/A	b. Project N/A
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16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS?

a. YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON:
DATE 6/1/98

b. No. PROGRAM IS NOT COVERED BY E. O. 12372
 OR PROGRAM HAS NOT BEEN SELECTED BY STATE FOR REVIEW

15. ESTIMATED FUNDING:

a. Federal	\$ 204,562	00
b. Applicant	\$	00
c. State	\$	00
d. Local	\$	00
e. Other	\$	00
f. Program Income	\$	00
g. TOTAL	\$ 204,562	00

17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT?
 Yes If "Yes," attach an explanation. No

18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED.

a. Type Name of Authorized Representative Wayne E. Giles	b. Title Chancellor	c. Telephone Number (816) 759-1013
d. Signature of Authorized Representative <i>Wayne E. Giles</i>	e. Date Signed 3/28/98	

BUDGET INFORMATION - Non-Construction Programs
SECTION A - BUDGET SUMMARY

Grant Program Function or Activity (a)	Catalog of Federal Domestic Assistance Number (b)	Estimated Unobligated Funds		New or Revised Budget		
		Federal (c)	Non-Federal (d)	Federal (e)	Non-Federal (f)	Total (g)
1.		\$	\$	\$	\$	\$
2.						
3.						
4.						
5. Totals		\$	\$	\$	\$	\$

SECTION B - BUDGET CATEGORIES

Object Class Categories	GRANT PROGRAM, FUNCTION OR ACTIVITY		Total (5)
	(1)	(2)	
a. Personnel	\$ 43,045.00	\$	\$
b. Fringe Benefits	11,441.00		
c. Travel	5,000.00		
d. Equipment	50,000.00		
e. Supplies	13,000.00		
f. Contractual	40,500.00		
g. Construction			
h. Other	30,000.00		
i. Total Direct Charges (sum of 6a-6h)	192,986.00		
j. Indirect Charges 6%	11,576.00		
k. TOTALS (sum of 6i and 6j)	\$ 204,562.00	\$	\$

7. Program Income	\$	\$	\$
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Authorized for Local Reproduction

SECTION C - NON-FEDERAL RESOURCES				
(a) Grant Program	(b) Applicant	(c) State	(d) Other Sources	(e) TOTALS
8.	\$	\$	\$	\$
9.				
10.				
11.				
12. TOTAL (sum of lines 8-11)	\$	\$	\$	\$

SECTION D - FORECASTED CASH NEEDS					
	Total for 1st Year	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
13. Federal	\$ 139,023.00	\$ 22,256.00	\$ 72,256.00	\$ 27,255.00	\$ 22,256.00
14. Non-Federal					
15. TOTAL (sum of lines 13 and 14)	\$	\$	\$	\$	\$

SECTION E - BUDGET ESTIMATES OF FEDERAL FUNDS NEEDED FOR BALANCE OF THE PROJECT				
(a) Grant Program	FUTURE FUNDING PERIODS (Years)			
	(b) First	(c) Second	(d) Third	(e) Fourth
16. Kansas City Brownfield Training Program	\$ 131,154.00	\$ 61,832.00	\$	\$
17. (Indirect Charges)	7,869.00	3,710.00		
18.				
19.				
20. TOTAL (sum of lines 16-19)	\$	\$	\$	\$

SECTION F - OTHER BUDGET INFORMATION	
21. Direct Charges: \$192,986.00	22. Indirect Charges: \$11,576.00
23. Remarks:	

ASSURANCES - NON-CONSTRUCTION PROGRAMS

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503.

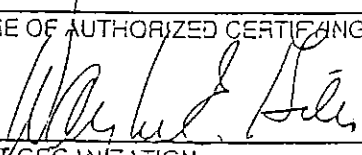
PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.

NOTE: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States and, if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of CPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee 3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7329) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §374), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally-assisted construction subagreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, and policies governing this program.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL 	TITLE Chancellor
APPLICANT ORGANIZATION The Junior College District of Metropolitan Kansas City, Missouri	DATE SUBMITTED May 28, 1998

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Project Title: Kansas City Brownfield Training Program

Location of Pilot Partner: Kansas City, Missouri (Jackson County)
Kansas City, Kansas (Wyandotte County)

Applicant: The Metropolitan Community Colleges of Kansas City Missouri
3200 Broadway
Kansas City, Missouri 64111
Wayne E. Giles, Chancellor

Project Director: Dick Holzrichter
(816) 482-5470 Fax: (816) 482-5256
Business and Technology Center
6899 Executive Drive
Kansas City, Missouri 64120
holzricd@btc.kcmetro.cc.mo.us

Date submitted: May 28, 1998

Project Period: October 1, 1998 - September 30, 2000

Cooperative Partners: Kansas City Brownfields Initiative (KCBI),
Andrew Bracker, (816) 274-1000
Economic Development Corporation of Kansas City, Missouri
Mark Brunnell, (816) 221-0636
Great Plains-Rocky Mountain Hazardous Substance Research
Center, Blase Leven, (913) 532-5985
Environmental Management, Kansas City, Missouri
Scott Cahail, (816) 274-1000
Kansas City Bistate Enhanced Enterprise Community
Calvin Bender, (816) 474-4240
Local Investment Commission (LINC)
Gayle A. Hobbs, (816) 889-5050
Kansas City Industrial Council
Phelps Murdock, (816) 444-4422

PROJECT OVERVIEW

The major focus Kansas City Brownfield Training Program is on the area located within the bistate Enhanced Enterprise Community. This area constitutes the urban core of both Kansas City, Kansas, and Kansas City, Missouri. Not coincidentally, this region is also home to the metropolitan area's disadvantaged population. According to 1990 Census figures for the urban core areas of greater Kansas City where brownfields are concentrated, 79% of residents were identified as minorities (including 68% African American and 10% of Hispanic origin) and the poverty rate was 39% with a median household income of \$12,413, about one-third of the median for the metropolitan area. Unemployment in the area was 16.6% with 55% of children in this population living in poverty.

Nearly 50,000 people live in Kansas City's bistate Enhanced Enterprise Community. Most live at or below the national poverty level, with little opportunity for change. Jobs are not so much scarce as they are elusive for those who live here. Those who are not in poverty are surrounded by its frustrating consequences--high crime, disinvestment and an environment characterized by a pervading sense of hopelessness.

The goals of the project are:

By 9/30/00, the Kansas City Brownfield Training Program will:

1. Develop and pilot brownfield training curricula in sampling analysis and site remediation.
2. Provide training for a minimum of 100 participants.
3. Begin training by November 1, 1998. Classes will be available both during the day and in the evenings, depending on the need of the individual.
4. Achieve a 65% job placement rate.
5. Retain participants in the program for a minimum of 90 days.

The project will provide formal training programs for low-income individuals in the use of the techniques and methods for cleanup of areas designated as brownfields by the Kansas City Brownfields Initiative Project (KCBI). Target participants include the unemployed, welfare to work, and other disadvantaged populations. The focus of training will be providing participants with skills and knowledge necessary to seek employment in local business which deal with environmental cleanup. Finally, the project will allow for development of the necessary curricula to implement this project.

It is anticipated that participants will be retained in the program for a minimum of 90 days and that a job placement rate of 65% will be achieved. Potential participants will receive a comprehensive assessment through the services of the MCC Business and Technology Center which will assist in proper placement of participants into the program. Recruitment of participants and their employment tracking will involve LINC, other partners, the advisory board, and MCC's

workforce development system of interagency cooperation.

As the enclosed letter from Andrew Bracker states, the Kansas City Brownfields Initiative (KCBI, (816) 274-1000) will empower several of its committees to continue supporting and helping MCC develop training that fits the needs of the KCBI in restoring properties to usable properties. In addition, the following public and private partners will share roles in the project:

The Economic Development Corporation of Kansas City, Missouri This agency is a member of KCBI and have agreed to provide referrals, guidance in the curriculum needed, coordination with other federal agencies, referrals to other community partners, referrals to business groups and any other help MCC may need as the program progresses.

Great Plains-Rocky Mountain Hazardous Substance Research Center Working out of Kansas State University, GPRMHSRC is working with the local Brownfields Initiative as a consultant. They will provide technical support in the development of training and field experiences.

Environmental Management, Kansas City, Missouri This agency was responsible for initiating the KCBI together with Kansas City, Kansas. This agency has offered their support in a general sense to be used in any way that comes along as the project progresses, plus providing support with the political issues resulting in providing training in the Empowerment Community.

Kansas City Bistate Enhanced Enterprise Community A key partner in the development and implementation of KCBI since its inception. EEC has pledged their support by offering direction that comes from HUD and other local organizations working in the intercity and extensively in the Brownfields areas.

Kansas City Industrial Council The initiator of the Kansas City Brownfields Initiative, KCIC pledges to continue its role of convener and facilitator to involve manufacturers in the development of curriculum and the delivery of training.

Local Investment Commission LINC connects employers, public assistance agencies and their clients in order to facilitate the transition of clientele into employment. LINC commits to activating its system among Kansas City agencies to serve brownfield trainees.

The KCBI steering committee will serve as an advisory board to the development of the project. Letters of commitment from steering committee agencies are attached.

This application is specifically applying for a specially designated pilot category - Enhanced Enterprise Community.

3.1 Budget	Year One	Year Two
<u>Personnel</u>		
Project Coordinator (20% FTE)	\$ 9,298	\$ 9,762
Secretary (50% FTE)	11,700	12,285
<u>Fringe Benefits</u>		
	5,656	5,785
<u>Travel</u>		
Coordinator travel to visit a minimum of 3 other training sites in addition to attendance at training for HMTRI.	2,500	2,500
<u>Equipment</u>		
Respirators, cleanup suits, test equipment, tools, and other safety equipment.	50,000	
<u>Supplies</u>		
Videos, training materials, books simulators, overheads.	13,000	
<u>Contractual</u>		
Curriculum writers - 10 courses @ 30 hrs per course @ \$25/hr. Instructors 330 hours of instruction per year @ \$50/hr.	24,000	16,500
<u>Other</u>		
Assessment of participants (100 @ \$180 each)	9,000	9,000
Recruitment activities (printing, distribution, presentations)	<u>6,000</u>	<u>6,000</u>
Total Direct Costs	\$131,154	\$61,832
<u>Indirect Costs (6%*):</u>	7,869	3,710
Total	\$139,023	\$65,542

*The Metropolitan Community Colleges has an approved indirect cost rate of 47%. For the purposes of this project, 6% is charged; the remaining 41% represents MCC's institutional commitment to the Kansas City Brownfield Training Project.

3.2 Problem Statement and Needs Assessment

The Metropolitan Community Colleges District (MCC) is a public, tax-supported two-year college system serving 12 suburban Missouri school districts which make up all of Metropolitan Kansas City, Missouri. The colleges in the district include Longview Community College in the southern portion of our service area, Maple Woods Community college in the north, Penn Valley Community College located in the mid-town area and Blue River Community College in Eastern Jackson County. MCC enrolled over 17,000 full-time and part-time students in over 70 academic and occupational programs during the Spring 1997 semester and an equal number in non-credit continuing education programs.

- Brownfields Assessment Pilot Partner

The Kansas City Brownfields Initiative (KCBI) is implementing a bistate (Kansas and Missouri) program to identify, cleanup and redevelop local brownfields. KCBI encouraged MCC to apply for brownfield job training funding and has agreed to be a partner in this training pilot program. KCBI's goals are to demonstrate viability and potential for redevelopment of former industrial and other potentially contaminated properties in the bistate urban core by facilitating four or more pilot brownfield redevelopment projects and building the foundations of a permanent brownfields program for greater Kansas City. Recently, KCBI was awarded one of sixteen nationwide Showcase Community designations by the Environmental Protection Agency (EPA). KCBI, which administers the Environmental Protection Agency (EPA) assessment pilot grant is the first of its kind in Kansas City. The pilot application was sponsored by a diverse group of stakeholders interested in promoting brownfield redevelopment in both cities of Kansas City. Out of this ad hoc group grew KCBI, which now includes representatives of both local governments, EPA, local business and industry associations, community groups, nonprofit community and environmental organizations and educational institutions.

- Need in the Targeted Community

Kansas City, like many other cities, is developing a strategy to redevelop brownfields based upon its particular local challenges. The initial focus is in the Central Industrial District (CID), an urban industrial area that straddles the Missouri and Kansas state line. Situated at the confluence of the Missouri and Kansas rivers, the CID was once a national center for stockyard, meat packing, agricultural, railroad and manufacturing industries. Floods and economic changes have displaced much of its industrial base and half of its jobs. Today, the unique challenge for brownfield redevelopment in the CID, and much of Kansas City, is characterized by: (1) private ownership of potential brownfields; (2) low property values; (3) scattered small properties; (4) low opportunity costs for letting properties remain idle; (5) competition with larger, abundant "greenfield" properties; (6) deteriorating infrastructure; (7) outdated, multi-story structures; and (8) the difficulty of retaining businesses that need to expand.

The major focus of the KCBI efforts is located within the bistate Enhanced enterprise Community. This area constitutes the urban core of both Kansas City, Kansas, and Kansas City, Missouri. Not coincidentally, this region is also home to one of the metropolitan area's disadvantaged population. According to 1990 Census figures for the urban core areas of greater Kansas City where brownfields are concentrated, 79% of residents were identified as minorities (including 68% African American and 10% of Hispanic origin) and the poverty rate was 39% with a median household income of \$12,413, about one-third of the median for the metropolitan area. Unemployment in the area was 16.6% with 55% of children in this population living in poverty.

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- Need for Environmental Training

Nearly 50,000 people live in Kansas City's bistate Enhanced Enterprise Community (EEC). Most live at or below the national poverty level, with little opportunity for change. Jobs are not so much scarce as they are elusive for those who live here. Those who are not in poverty are surrounded by its frustrating consequences--high crime, disinvestment and an environment characterized by a pervading sense of hopelessness.

The Kansas City EEC strategic plan focuses on economic self-sufficiency; support systems

for families and individuals; metropolitan context of the core; healthy neighborhood environments; lifelong learning; community, citizenship, and caring; and community decision making.

The Kansas City, Missouri/Kansas City, Kansas Empowerment Community application outlined multiple problems which exist in the urban core. The median household income in the Community is \$12,414 compared to \$31,316 for the entire K.C. Metropolitan area. Unemployment in the Community is 16.6% compared to 5.5% for the KC Metropolitan area, and 45% of those living in the Community do not have a high school diploma compared to only 18% in the metro area.

Environmental needs in Kansas city present a chicken or the egg dilemma for job training. If you wait for the projects in the urban core to train workers, the window of opportunity will pass before workers can be trained. These facts are known - Kansas City has a brownfields pilot project, has showcase communities and these projects are identifying sites now. Kansas City has been designated as an Enhanced Enterprise Community. The state of Missouri has just implemented new voluntary cleanup program in April having potential to stimulate more interest in voluntary cleanup. The state of Kansas is in the process of developing a new voluntary cleanup program and anticipates a new policy by the end of the year. EEC has twenty-two million dollars in EDI with matching twenty-two million dollars of section 108 loan authority targeted for business development with the EEC and nearly all of these buildings are on potential brownfields. Economic development does not wait for workers to be trained, but if training does not keep up with development, the economy will fail.

- Impact of Environmental Training

Environmental training is technical training. Technical training empowers the recipient by giving them confidence in the ability to complete a complex program of study and acquire the skills necessary to compete in today's technical environment. EEC experience has shown that simply completing the course of study gives the recipient a sense of control and body of knowledge which are readily transferable in today's environment-whether they enter the field or another.

The project will provide the working population within the Enhancement Community a means of improving wage-earning ability. Finally, this project will increase the awareness of

environmental issues within the Enhancement Community .

This application is specifically applying for a specially designated pilot category - Enhanced Enterprise Community.

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3.3 COMMUNITY INVOLVEMENT AND PARTNERSHIPS

- Involvement of Community-Based Organizations

Through the Brownfields Project, a number of contacts have been made with organizations that are willing to help and work with MCC in acquiring this grant as well as working with MCC once the grant is received.

Kansas City Brownfields Initiative (KCBI), Andrew Bracker, (816) 274-1000. As the enclosed letter states will empower several of its committees to continue supporting and helping MCC develop training that fits the needs of the KCBI in restoring properties to usable properties.

The Economic Development Corporation of Kansas City, Missouri (EDC), Mark Brunnell, (816) 221-0636. This agency is a member of KCBI and have agreed to provide referrals, guidance in the curriculum needed, coordination with other federal agencies, referrals to other community partners, referrals to business groups and any other help MCC may need as the program progresses.

Great Plains-Rocky Mountain Hazardous Substance Research Center, Blase Leven, (913) 532-5985 Working out of Kansas State University, GPRMHSRC is working with the local Brownfields Initiative as a consultant. They will provide technical support in the development of training and field experiences.

Environmental Management, Kansas City, Missouri Scott Cahail, (816) 274-1000

This agency was responsible for initiating the KCBI together with Kansas City, Kansas. This agency has offered their support in a general sense to be used in any way that comes along as the project progresses, plus providing support with the political issues resulting in providing training in the Empowerment Community.

Kansas City Bistate Enhanced Enterprise Community (EEC), Calvin Bender, (816) 474-4240 has been involved with KCBI since its inception. EEC has pledged their support by offering direction that comes from HUD and other local organizations working in the intercity and

extensively in the Brownfields areas.

Local Investment Commission (LINC), Gayle A. Hobbs, (816) 889-5050. LINC will provide connections among neighborhood associations, employers and public social service agencies to assist with placement and on-the-job participant support.

Kansas City Industrial Council (KCIC), Phelps Murdock, (816) 444-4422. KCIC will continue its advocacy of the Brownfield recovery efforts by involving major manufacturers.

- Involvement of EPA Assessment Pilot Recipient (KCBI)

The involvement of KCBI will be an important aspect of the development and implementation of this project. The KCBI steering committee will serve as an advisory board to the development of the project.

- Plans to Leverage Funds and Other Resources

Kansas City's existing cooperative system will support the participants of the KC Brownfield Training Project by ensuring that each participant has access to support services. MCC's Business & Technology Center currently cooperates with social service agencies to provide a support services system for students who are clients of public assistance. The Full Employment Council (the local JTPA administrative agency under the Private Industry Council), Women's Employment Network which assists women in their transition from welfare to work, the Missouri Division of Family Services, and the Local Investment Corporation (LINC), a consortium of employers, agencies and community-based organizations, all work together to deliver services in as seamless a system as possible. This cooperative system provides a continuum of support services including client intake and eligibility determination; initial assessment and counseling; qualification for transportation, child care, academic enhancement, and employment placement services; and referral to appropriate agencies for other services. Three programs are examples of this cooperative effort, they are the Supported Work Center which trains and employs individuals in telephone customer service program, the FUTURES program which provides comprehensive work and occupational assessment and career counseling to participants, and the Workforce Development Project which links eligible

MCC students to college and community services needed to support their transition to successful employment.

Services available through MCC to participants include pre-employment comprehensive job assessment and skills analysis, a full range of developmental academic support which is available at all locations throughout the metropolitan area, and counseling and academic advisement services. Placement services will be coordinated with the KCBI advisory board as described and through MCC's interagency cooperation for workforce development with LINC and other services agencies.

- Involvement of the Employer Community

Several key local employers are currently serving on the KCBI Steering Committee which will support the involvement of the employer community in the development of the curriculum for this project. These employers include Farmland Industries, Metcalf and Eddy, Inc., Tetra Tech EMF, BRAL Environmental Services, Inc., Harding Lawson Associates, and SCS Engineers. Additionally, the Kansas City Industrial Council will involve manufacturers, and Hallmark Cards Incorporated will cooperate with the advisory board to promote apprenticeships and trainee mentoring.

- Prerequisite skills or knowledge

Participants will be required to have the ability to read and to perform basic math functions. Non-English Hispanic and Portuguese speaking participants will receive training materials written in each respective language.

The MCC has a full range of academic development studies programs located throughout the Kansas City Metropolitan area. This includes tutoring, academic support labs, and specific developmental courses designed to raise basic academic skills of all students. Participants requiring remediation in reading and/or math will be referred to the nearest MCC location to receive needed services.

3.4 INSTITUTIONAL CAPACITY

In 1988, the Metropolitan Community Colleges of Kansas City, Missouri (MCC) established

an OSHA Environmental Health and Safety Training Institute that is one of the nation's premier programs in providing environmental health and safety training. In 1992, MCC was one of the first chosen as an OSHA Outreach Training Center. MCC offers a wide variety of environmental health and safety courses including hazardous waste operation and OSHA training for compliance. In addition, an Associate of Applied Science in Business Management, with an emphasis in Environmental Health and Safety and an Associate of Applied Science in Environmental Health and Safety Technology are offered through MCC's Business and Technology Center.

MCC's OSHA training courses are authorized by the U.S. Department of Labor and include Hazardous Materials course which covers OSHA general industry standards and integrates materials from other consensus proprietary standards that relate to hazardous materials. The following table outlines the specific environmental safety courses and programs offered by MCC:

PROGRAM	DURATION	TOPICS COVERED
Hazardous Waste Operations and Emergency Response	24 and 40 hour programs offered	<ul style="list-style-type: none"> • Properties of hazardous substances • Hazards recognition and incident prevention • Selection, use and care of personal protective equipment • Site safety and health responsibilities, plans and procedures • Emergency response planning and spill containment • Decontamination methods and procedures • Safe work practices
Shipping, Handling and Storage of Hazardous Substances (DOT)	8 hour	<ul style="list-style-type: none"> • Procedures for handling, storing and preparing hazardous substances for shipping.
Asbestos Inspector Training	24 hour	<ul style="list-style-type: none"> • Background information on asbestos • Potential health effects • Function, qualifications and the role of the inspector • Legal liabilities and defenses • Understanding building systems • Public/Employee/Occupant relations • Pre-inspection planning • Inspecting and assessing asbestos materials • Bulk sampling methods • Personal protective equipment • Field study
Asbestos contractor and Supervisor	40 hours	<ul style="list-style-type: none"> • Covers all areas as required by the Asbestos Hazard Emergency Response Act

PROGRAM	DURATION	TOPICS COVERED
Chemistry of Hazardous Materials	3 days	• All chemical hazard area is presented from the perspective of using hazardous substances and managing all related environmental health and safety concerns.
Environmental Health and Safety "Train the Trainer"	3 days	• Methods of developing training programs and delivering technical data.

3.5 TRAINING PROGRAM GOALS AND PLANS

- Goals of the project

1. Develop and pilot brownfield training curricula in environment, its restoration, and restoration procedures (sampling, analysis and site remediation).
2. A minimum of ~~100~~ 100 participants will participate in this training project.
3. Training will be available on November 1, 1998. Classes will be available both during the day and in the evenings, depending on the need of the individual.
4. A ~~5~~ 5% placement rate will be achieved by the project.
5. Participants will be retained in the program for a minimum of 90 days.

- Training plans

Classes will be structured to begin with the basics, anticipating that participants will not be familiar with the information needed. Classes will generally be 60-80% classroom and 40-20% in simulation or in the field watching and participating in actual activities. General topics to be covered will include: 1) the environment, what it is, what it should be; 2) environmental restoration - what needs to be done; 3) restoration procedures - how to do it.

Skills and knowledge needed to restore properties can be determined after property has gone through an assessment concerning pollution and contaminants. The outcome of basic course work will be skills and knowledge needed for participants to start on a job. Then they will progress further with incremental course work related to specifications of each job site.

- Ordinances requiring employment of local residents.

The Kansas City, Missouri Department of Community Development advises that the city of Kansas City, Missouri has no ordinances specifically relating to first source hiring. Compliance with Title XX EEC requirements will be the responsibility of the Project Director who will work closely with the KCBI director.

- Access to training facilities.

The majority of courses will be held at MCC's Business and Technology Center which is located on a major bus line. Additional support classes are offered throughout the metropolitan area at MCC locations.

3.6 MEASURES OF SUCCESS

Success of the overall project will be assessed through determining if the goals listed in 3.5 above have been met. Specific measures of success will include the number of participants recruited for the project, the completion rate of participants, the job placement rate for participants and the job retention rate of participants. Individual participant success will be measured on competency passing tests required by OSHA and EPA standards to insure participant job knowledge.

- Plan to Ensure Sustainable Employment.

As a result of their training, if they complete their work with Brownfields, participants should be qualified to go to another company outside of the Brownfield. The best possible result would be that they stay with the present company as a competent worker. This would be tracked for at least 2 years after the pilot is complete. The required refresher courses would be offered to provide on-going and up-to-date training.

- Reporting and Deliverables

Reports will be developed on a monthly basis and made available to the Advisory Board as well as to EPA as required. Reports will include progress on goals, difficulties encountered, and recommendation for improvement. Curriculum that is developed and piloted will be reported to the EPA.

COURSE: ENVIRONMENTAL RESTORATION
[U.S. EPA Brownfields Training Project]

College Credit: 30 Semester Hours | 3 credits/module|

Summary: This curriculum was designed for the purpose of providing useful training to students interested in work focused upon meeting objectives set forth by the United States Environmental Protection Agency for environmental restoration in designated "Brown Fields" Locations in the United States. This training interfaces with many environmental, health and safety courses offered across the nation and is focused upon helping participants to improve job skills and become more marketable.

COURSE OUTLINE

MODULE 1 INTRODUCTION TO ENVIRONMENTAL, HEALTH & SAFETY

- ...Regulatory review
- ...Properties of regulated substances
- ...Environmental science review
- ...Environmental health perspectives
- ...Safety in the workplace
- ...Safety in the community

MODULE 2 PRINCIPLES OF ENVIRONMENTAL RESTORATION

- ...Definitions
- ...What must be accomplished
- ...Environmental restoration methodology
- ...Waste minimization vs. waste management

MODULE 3 WRITTEN COMMUNICATION

- ...10 Commandments of clear writing
- ...Writing memos
- ...Use of electronic mail [E-Mail] & related media
- ...Collection and reporting of environmental data
- ...Records and record keeping

MODULE 4 BASIC MATH CONCEPTS

- ...Arithmetic mechanics
- ...Applications of algebra
- ...Applications of geometry

MODULE 5 PRINCIPLES OF WASTE MANAGEMENT

- ...Control of regulated wastes
- ...Hazardous waste handling
- ...Concepts of waste minimization
- ...Methods of waste disposal
- ...Recycling

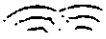
- MODULE 6 PRINCIPLES OF SAFETY
 - ...Safety Regulations
 - ...Safe work practices
 - ...Community safety programs

- MODULE 7 ENVIRONMENTAL REMEDIATION PROCEDURES
 - ...Principles of remediation
 - ...Roles and Responsibilities
 - ...Methods and Procedures
 - ...Resources
 - ...Regulatory and Community Coordination

- MODULE 8 BEST PRACTICES IN POLLUTION CONTROL
 - ...Air pollution control
 - ...Water pollution control
 - ...Soil and land pollution
 - ...Methodologies and standards

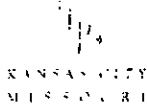
- MODULE 9 ENVIRONMENTAL ASSESSMENT PROCEDURES
 - ...Site assessment procedures
 - ...Topography assessment
 - ...Inspection vs assessment
 - ...Compliance Audits
 - ...Codes, Laws and Protocols

- MODULE 10 COMMUNITY ACTION AND INVOLVEMENT
 - ...Develop of community action plans
 - ...Emergency planning
 - ...Establishment of community programs
 - .Neighborhood recycling
 - .Community regulated substance disposal programs



Environmental Management

18th Floor, Oak Towers
324 East 11th Street
Kansas City, Missouri 64106-2417



May 22, 1998

(816) 274-1000
Fax (816) 871-3023
RECEIVED

MAY 26 1998
CHANCELLOR'S OFFICE

Dr. Wayne Giles
Metropolitan Community College
3200 Broadway
Kansas City, MO 64111

Dear Dr. Giles:

I am pleased to write this letter of support for the Metropolitan Community College's (MCC) application for the Kansas City Brownfields Initiative Training Project. MCC has been a patient and attentive partner in the Kansas City Brownfields Initiative (KCBI). We have all been learning a lot during the early phases of our pilot project, but the full implementation of the training aspects and opportunities are just now coming to fruition.

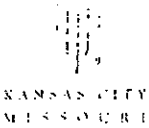
The designation of Kansas City as a Showcase Community provides an exceptional opportunity to take our combined efforts to an even higher level. I am confident that you will have a successful application that will enable MCC to play an even greater role in the overall redevelopment activities that will emerge from our efforts.

The City of Kansas City welcomes the continuing partnership with MCC and we pledge to fully integrate the training activities into our overall work plan. The resulting training and employment opportunities provide a natural complement to the goals established by the Kansas City Brownfields Initiative and will be integral to the overall success of our efforts.

Sincerely,

Scott A. Cahail
Assistant Director
Community Programs

cc: John Stufflebean, Director
Andy Bracker, KCBI Coordinator



Environmental Management

18th Floor, Oak Towers
324 East 11th Street
Kansas City, Missouri 64106-2417

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Fax (816) 871-3023

RECEIVED

MAY 26 1998

CHANCELLOR'S OFFICE

May 22, 1998

Mr. Wayne Giles
Metropolitan Community Colleges
3200 Broadway
Kansas City, MO 64111

Dear Mr. Giles:

On behalf of the Kansas City Brownfields Initiative (KCBI) it is my pleasure to express our support for the Metropolitan Community Colleges (MCC) and its job training program. Jackie Snyder and Richard Holzrichter of your Business and Technology Center have been excellent partners in the efforts of KCBI to reuse idle industrial properties in our urban centers and create jobs for residents in low and moderate income areas. KCBI through its Consultants Consortium (a partnership with over a dozen environmental consulting firms in the Kansas City region), has worked with MCC to develop strategies and curriculum to expand job training opportunities in the environmental field. KCBI intends to continue partnering with MCC to complete the development of these programs and will lend the ample expertise of its Consultant's Consortium.

As you may know, Kansas City, Missouri and Kansas are implementing an EPA Brownfields National Pilot and were awarded an EPA Brownfields Showcase Community program, one of only 16 in the nation. The Showcase offers \$2.5 million worth of federal assistance to promote the redevelopment of brownfields in the greater metropolitan area. As part of its Showcase, job training assistance is being made available by the National Institute Health under an EPA Environmental Justice award to help train minorities in the skills necessary for jobs in the environmental field. Some assistance is also available from the Veterans Administration to help supplement the living expenses of veterans while they are enrolled in job training or as they begin new jobs. Together with these and many other resources available in the Showcase, KCBI is confident that MCC's award of this job training partnership grant would be leveraged with significant federal and local resources and assistance. Moreover, KCBI hopes to provide many brownfield redevelop sites where newly trained individuals will have the opportunity to apply their skills.

We look forward to your continued success in your job training activities and our continued partnership in creating new opportunities for Kansas City.

Best regards,

Andrew J. Bracker

Kansas City Brownfields Coordinator

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Great Plains-Rocky Mountain
Hazardous Substance Research Center

101 Ward Hall
Manhattan, Kansas 66506-1502
913-532-6510
FAX: 913-532-5085

May 22, 1998

Dick Holzrichter
Metropolitan Community Colleges
3200 Broadway
Kansas City MO 64112-4227

Dear Mr. Holzrichter:

The Technical Outreach Services for Communities (TOSC) Program at the Great Plains/Rocky Mountain Hazardous Substance Research Center is pleased to support the Metropolitan Community Colleges (MCC) in their pursuit of the EPA Brownfields Job Training and Development Demonstration Pilot. The TOSC Program provides technical outreach and education to communities affected by hazardous substance contamination issues. Recently TOSC has begun to support brownfields redevelopment initiatives in EPA region 7, including the bi-state pilot in Kansas City, Kansas and Missouri.

MCC's involvement and interest in the Kansas City Brownfields Initiative places them in the position of being able to effectively link area stakeholders together to provide much needed job training and development in the Kansas City Brownfields pilot area.

I look forward to the potential increase in support that your proposed job training and development activities could provide to the Kansas City Brownfields Initiative.

Sincerely,

Blase A. Leven
TOSC Program Manager

Consortium Members:

- Nebraska Indian Nations University
- Kansas State University
- Lincoln University
- Montana State University
- South Dakota State University
- University of Iowa
- University of Missouri
- University of Montana
- University of Nebraska
- University of Utah
- Utah State University





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MAY 27 1998

CHANCELLOR'S OFFICE

May 22, 1998

Dr. Wayne Giles, Chancellor
Metropolitan Community Colleges
3200 Broadway
Kansas City, Missouri 64111

RE: BROWNFIELD ECONOMIC DEVELOPMENT INITIATIVE

It gives Economic Development Corporation of Kansas City, Missouri (EDC) great pleasure to support the efforts of Metropolitan Community Colleges (MCC). Specifically, EDC wholeheartedly supports MCC's development of curricula designed to train those currently involved and interested in fields related to brownfield redevelopment.

As Kansas City's primary agent for economic development, jobs and investment, EDC has established relationships which may enhance participation in MCC's brownfield redevelopment training curriculum. EDC will provide:

- names of individuals and businesses interested in participating in MCC's brownfield redevelopment training program;
- information from the Kansas City Brownfields Initiative (Kansas City, Missouri's and Kansas City, Kansas' EPA Pilot Project) which can be used to combine brownfield redevelopment curricula with current needs in the EPA Pilot area;
- information from Kansas City's Showcase Community designation, which may be used to combine MCC's brownfield redevelopment curriculum with the resources offered by the 16 participating Federal Agencies;
- referrals to community partners such as the Full Employment Council (FEC), Local Investment Commission (LINC), community development corporations, Urban League of Greater Kansas City, and others, to assist in marketing the brownfield redevelopment curricula offerings to underserved groups and communities;
- referrals to business groups interested in participating in MCC's brownfield redevelopment training curriculum such as Blue Valley Industrial Association, Northeast Industrial Association, Truman Road Corridor Association, and others.

19

ECONOMIC DEVELOPMENT CORPORATION OF KANSAS CITY, MISSOURI

10 POTTSDAM LANE • SUITE 250 • KANSAS CITY, MISSOURI 64106-1103 • 816-321-0636 • FAX 816-321-0189 • 800-389-0636

INTERNET: <http://www.edcxc.com> • E-mail: edcxc@edcxc.com or 73531625@comuserve.com

Dr. Wayne Giles, Chancellor
Metropolitan Community Colleges
Page Two—

Because of the efforts of Metropolitan Community Colleges, EDC is pleased Kansas City has been able to retain and recruit viable businesses to our community. And, with the development of brownfield redevelopment training curriculum, MCC's efforts will continue to enhance business and economic development in our community.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Bunnell", with a horizontal line extending to the right and a vertical line at the end.

Mark Bunnell
President & CEO

Post Office Box 901670
Kansas City, MO 64190
Phone 816 444 4422
Fax 816 640 2450



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KC/MC Department of Public Works

Phelps Murdock, *Executive Director*

May 22, 1998

Mr. Wayne Giles, Chancellor
Metropolitan Community Colleges
3200 Broadway
Kansas City, Missouri 64111

RE: Development of the Kansas City Brownfields Training Program Pilot

Dear Wayne:

KCIC solidly supports the creation of the Kansas City Kansas City Brownfields Training Program (KCBTP) being developed by the Metropolitan Community Colleges (MCC).

As you know, KCIC initiated the Kansas City Brownfields Initiative (KCBI). Working with the cities of Kansas City, Missouri and Kansas City, Kansas we first secured an EPA Brownfields Pilot grant and then, after designating our ability to perform, the area was designated an EPA Showcase Community. Subsequently, the bi-state initiative is well on the way to being one of the most effective brownfields programs in the nation, with the potential to expand from the pilot initiative into an ongoing metropolitan brownfields redevelopment program.

Like all of the initiatives we have undertaken to rebuild our industrial base, ultimately we cannot be fully successful unless we address education and training resources to provide to staff brownfields clean-up and redevelopment.

We turned to MCC for assistance in creating the KCBTP because you have proven that you can answer training needs quickly, effectively and efficiently. For three years running, KCIC has recognized MCC with our annual BRICK-BY-BRICK Award for developing comprehensive resources for industrial training:

- 1996: Creation of the MCC Business & Technology Center (B&TC) in record time at new central location fully accessible for all our older industrial areas;
- 1997: Major expansion of the B&TC (ahead of schedule) to serve the high tech needs of business and industrial expansion;
- 1998: Organization of the Greater Kansas City Business & Industry Consortium unifying the resources of all community colleges in metropolitan area into a training super-power.

Just as KCIC worked closely with you in each of your successful endeavors to expand and improve the business and industry training resources of the metropolitan area, we pledge the involvement of members, board and staff in rolling out KCBTP...the last major component necessary to assuring the success of the KCBI.


In 1990, after a three year study of the causes of industrial decline, the *Rebuilding Kansas City's Industrial Base* report outlined the causes behind the loss of half of the area's top paying industrial jobs...over 35,000 in two decades. In brief, the report outlined four goals to reverse the trend and, with help from MCC and many others, we have reversed the trend, with job gains for the past three years.

Mr. Wayne Giles, Chancellor
May 22, 1998
Page 2

1. Repair and improve the infrastructure in our industrial areas: We are half way through this \$750-million dollar task and have recently implemented a plan to catch up on deferred maintenance for the long-run.
2. Modernize Kansas City area companies: Working with the Mid-America Manufacturing Technology Center, we created offices on both sides of state line to provide assistance for area manufacturers and related industrial companies.
3. Train employees needed for high tech positions: Working with the NIST, DOE, Allied-Signal, Kaufmann Foundation and others, the creation and early expansion of the MCC Business & Technology Center and the development of the Greater KC Business & Industry Consortium has raised the training capability of the the bi-state area to a new level.
4. Reduce blight and clean-up industrial properties to make them more marketable: Working with Kansas City, Missouri and Kansas City, Kansas, we successfully pursued an EPA Brownfields Pilot grant and Showcase designation to develop a process to make industrial brownfields more marketable and bring jobs and tax base back to the core community.

KCIC is committed to a continuing, long-term partnership with MCC for business and industry training...because we will be successful with your leadership. We encourage the EPA complete the Brownfields Economic Redevelopment package for the bi-state Kansas City area by supporting the MCC Kansas City Brownfields Training Program.

Sincerely



Phelps D. Murdock, Jr., Executive Director



LINC

May 28, 1998

Wayne E. Giles, Chancellor
Metropolitan Community Colleges
3200 Broadway
Kansas City, MO 64111

Dear Dr. Giles:

On behalf of the Local Investment Commission, I am pleased to provide this letter of support for the Kansas City Brownfield Initiative Training Project proposal to the U.S. Environmental Protection Agency.

This project to develop and pilot the delivery of brownfield training for site restoration will continue Kansas City's economic redevelopment efforts within the bistate Enhanced Enterprise Community (EEC).

LINC, because of its extensive involvement in the welfare-to-work system, can provide several important things that can help make this a highly successful project. That help can include:

Recruitment – Helping recruit potential applicants in conjunction with partners such as the Full Employment Council and through neighborhood-based school sites. LINC's active unemployed male initiative also can provide assistance.

Post-Employment Case Management – Helping ensure individuals overcome issues that can affect job retention. Our focus on post-employment case management has helped improve the 90-day job retention rate in our other welfare-to-work initiatives.

Employer Training – Offering employers a locally developed training program to help supervisors work with persons moving from welfare-to-work.

In addition, LINC can provide assistance to Missouri residents with child care, transitional health insurance and other needed services.

We believe this project can be successful given the strong collaborative and partnership agreements that exist between many of the key providers.

Sincerely,

Gayle A. Hobbs
Executive Director